



Friday, July 23 – 5:00 – 8:30 pm (all times CDT)

Time	Sessions
5:00 – 6:00 pm (choose one)	<p>Creating and Maintaining a Positive Work Environment Happy teams are high functioning teams, but when negativity seeps in, it can impact efficiency and productivity. This session will provide tips for team building strategies on a budget and how to minimize and eliminate the negative vibes.</p> <p>Ready, Set Practice: Identifying your Passions and Finding the Perfect Practice Setting The first step to finding the perfect job is having a clear sense of your professional goals and the personal needs of you and your family. In this session, you'll get an overview of different practice settings and how to determine which one is the best fit for you.</p> <p>Wellness Strategies for a Healthy Practice Team Physicians and their practice teams are experiencing burnout at high levels, and the COVID-19 pandemic exacerbated the situation. This session explores several ways you can combat burnout at the practice level. Panelists will provide insights into recalibrating work hours and optimizing digital and telemedicine work flows, along with strategies you can employ at a practice level to minimize stress and burnout for the whole team.</p> <p>Managerial Skills for the Physician Most physicians haven't received management training, yet your practice is a business and you are the team leader. This session will review the qualities of a good leader, how to set priorities, and how to cultivate a positive work environment for the clinical and administrative teams.</p>
6:10- 7:10 pm (choose one)	<p>Managing Biologics Like a Pro Managing biologics can be a big headache for your practice team. This session will walk you through several different administrative approaches to the process, including buy and bill, working with specialty pharmacies, and utilizing a third party vendor. Strategies for coding to maximize payments and minimize denials will also be discussed.</p> <p>Wealth Management for the Practicing Allergist Do you want to retire early, put your children through college, or take a 2-year sabbatical to do mission work? No matter what your future plans entail, this session will provide strategies you can implement on a personal and practice level at any stage of your career to ensure you have the financial means to achieve your goals.</p> <p>Secrets of a Well-Run Allergy Practice An efficient and productive team along with a patient-focused mission are critical to your allergy practice's success. This session will help you hire the right team members from the start and set them up for success with appropriate training and protocols. Strategies for optimal patient communication will also be provided.</p> <p>Racial Disparities and Implicit Bias in Medicine and the Impact on Allergy Practice Details coming soon.</p>
7:30 – 8:30 pm	<p>Non CME product theater dinner program Details coming soon</p>



Saturday, July 24 – 8:00 am – 12:30 pm (all times CDT)

Time	Sessions
8:00 – 9:00 am	<p>Non CME product theater breakfast session Details coming soon</p>
9:00 – 9:45 am	<p>Coffee with the experts Informal Q&A session with faculty from the pre-recorded plenary sessions</p>
10:00 – 10:30 am	<p>Extended Q&A for Friday, 5:00 pm sessions Here is one last chance to ask questions of faculty from these sessions:</p> <ul style="list-style-type: none"> • Creating and Maintaining a Positive Work Environment • Ready, Set Practice: Identifying your Passions and Finding the Perfect Practice Setting • Wellness Strategies for a Healthy Practice Team • Managerial Skills for the Physician
10:30 – 11:00 am	<p>Extended Q&A for Friday, 6:10 pm sessions Here is one last chance to ask questions of faculty from these sessions:</p> <ul style="list-style-type: none"> • Managing Biologics Like a Pro • Wealth Management for the Practicing Allergist • Secrets of a Well-Run Practice • Racial Disparities and Implicit Bias in Medicine and the Impact on Allergy Practice
11:10 am – 12:30pm (choose one)	<p>Financial Management and Fraud Prevention for the Allergist Understanding your revenue and expense streams are vital to ensuring your practice’s profitability. This session will help you determine which metrics to track and how to spot problems before they become severe. Further protect your practice’s bottom line by employing proven fraud prevention strategies.</p> <p>Communication Strategies That Work/Get You Noticed Whether you’re looking for a new position, interviewing for your dream job, or expanding your network of referring physicians, communication is the key to success. Panelists will provide proven tips on interviewing strategies, effective networking, and the best way to promote yourself and your practice.</p> <p>Digital Assessment Tools and Remote Monitoring Devices for Allergy Practice If you’re curious about the newest remote monitoring devices and applications for allergy practice and how they can be implemented during both in person and telemedicine visits, this is your session. You’ll also hear about proper billing and coding procedures for these new tools.</p> <p>Leadership Skills for Practice Managers You’re the leader of the administrative team. This session is full of ideas on motivating your team, leading by example and acknowledging successes and mistakes in a productive way. The panelists also have tips on how to find your network of advisers (because everyone needs some help once in a while).</p>
12:30 – 1:00 pm	<p>Lunch with the experts Informal Q&A session with faculty from the pre-recorded plenary sessions</p>



Saturday, July 24 – 12:30 – 2:30 pm (all times CDT)

Time	Sessions
12:30 – 1:00 pm	<p>Lunch with the experts Informal Q&A session with faculty from the pre-recorded plenary sessions</p>
1:00 – 2:30 pm (choose one)	<p>Job Hunt Boot Camp Navigating the job market can be tricky, and the COVID-19 pandemic continues to present additional challenges to job seekers. This session will help you evaluate non-traditional job options, show you how to combine academics and private practice into one position, and rebound if the offer falls through. You'll also hear about several side hustles that can be added to your current position or serve as a bridge from one job to the next.</p> <p>Is Your Practice Ready for the Next Emergency/Pandemic? The COVID-19 pandemic was a wake-up call for allergy practices, with many having to shift gears without a plan. After more than a year, how is your practice doing? Have you formalized protocols and procedures that you can implement when the next emergency strikes? Don't go one more day without a plan to keep your practice thriving during any emergency.</p> <p>The Physician Side Hustle: Should You Do It? Are you considering starting up a side hustle (or adding a new one)? This session will walk you through the pros and cons, how to identify the right side hustle for you, and how to get started.</p> <p>Protecting Your Practice from Cyber Threats Cyber attacks on hospitals and physician practices are increasing. This session will provide an overview of general cyber security best practices along with specific steps you can take to protect your practice from a breach.</p>