# Tips on Thalamus and Interview Season Open Discussion

Jan 2024

thalamus





The AAMC and Thalamus have announced a strategic collaboration that will accelerate innovation across the transition to residency process.

Through this collaboration, all residency and fellowship programs will receive complimentary access to the Thalamus interview management platform, Thalamus Core and Itinerary Wizard, as well as Cerebellum, a novel data and analytics dashboard to assess recruitment outcomes, specifically from a diversity, equity, inclusion, and geographic perspective. Programs may also elect to purchase Thalamus' video interview platform and Cortex, its technology-assisted holistic application review and screening platform.

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What's included complimentary:

What's available for an additional fee:













# Data and analytics outcomes dashboards for a more equitable and productive GME recruitment season



Insights to help meet institutional and program recruitment goals

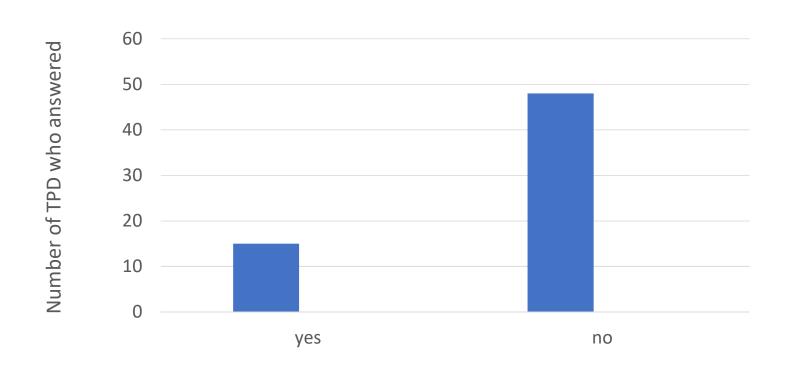


Compare recruitment performance and outcomes to other programs



Benchmark applicant data and insights to optimize for DEI and geographic preferences

### Did you use thalamus during this match cycle?

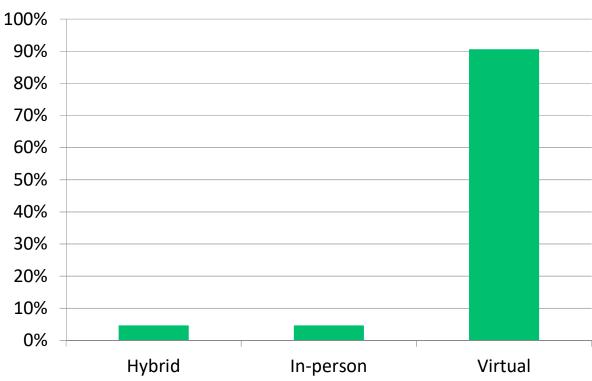


Who wants to tell us more about Thalamus?

How did you use it?
Will you use it again next year?
Was it straightforward?
Any advice moving forward?

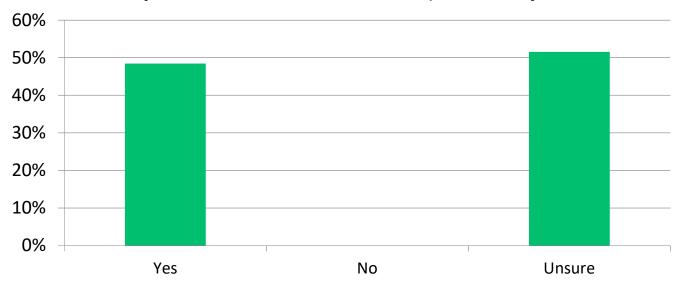
## Feedback regarding fellowship match, 64





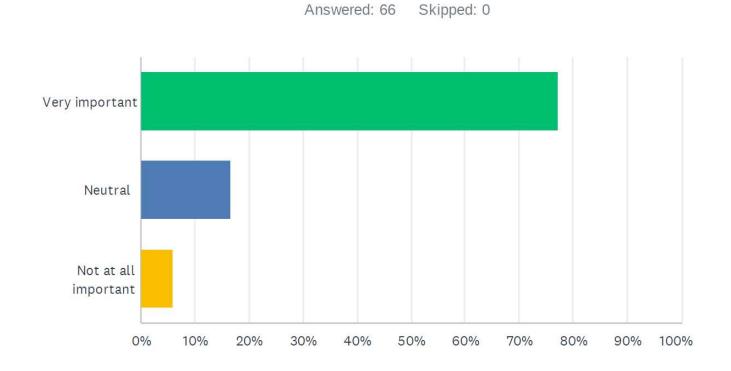
## Feedback regarding fellowship match

#### Will you use the same interview option next year?



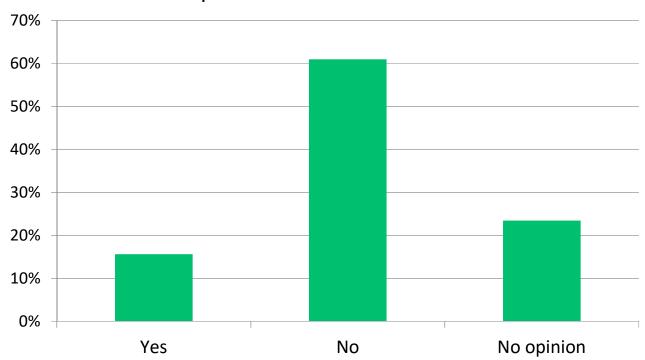
#### Last year we asked a similar question prospectively

Q4 How important is it to you that all Allergy/Immunology training programs agree to and adapt an identical interview strategy across the country?



## This year we asked "retrospectively"

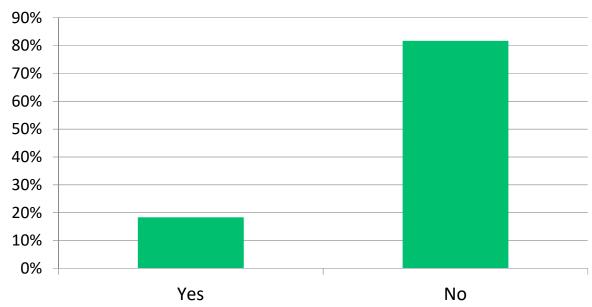
Did you feel at a disadvantage since the interview process was not uniform?



Time for discussion-

## Feedback regarding fellowship match





Who wants to tell us more about second looks?

Last year we had a terrific session on meritocracy and implicit bias from Dr. Spicer

Any feedback on new practices to overcome the challenge of meritocracy and implicit bias on fellow applicant review?

## **Assembly Feedback and Open Forum**

#### **Announcements!**

 The Core Curriculum, Education and Residency Review Subcommittee present PDA Boot Camp session-

"Developing and Maintaining Excellence in Allergy/Immunology Fellowship Training Programs."

- Friday, February 23 from 7:30 am-12 pm during the AAAAI Annual Meeting.
- space is limited so if you are interested email Mari directly to be placed on the registration list.
- The session will also be recorded for the PDA Toolbox.
- The PDA Forum and Networking Luncheon
  - Friday, February 23 from 12-1:30 pm during the AAAAI Annual Meeting.
- The 2024 In-Training Examination
  - April 29-May 10.
  - Registration for the exam will open in April.
  - The deadline to download the 2023 exam reports is March 22.
- The PDA Business Meeting-
  - Virtual. Date TBD, likely May 2024.

#### **Announcements!**

- Mari will be sending out a post Winter Meeting:
  - evaluation and
  - instructions on how to claim CME for attending this meeting.
- Recordings from this meeting will be posted to the PDA toolbox (look for Mari's email)
- Next year- back to Atlanta, GA for the 2025 PDA Winter Meeting.