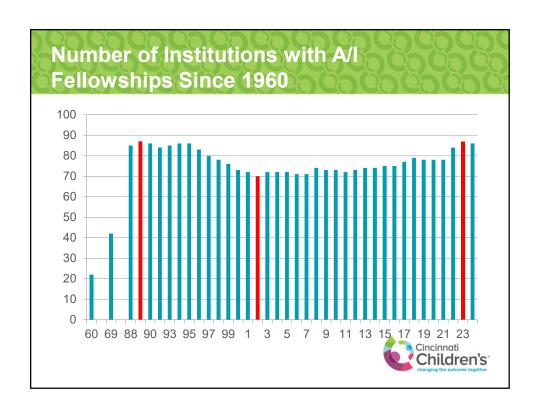
Allergy/Immunology Applicant and Match Data Starting July 2025

Amal Assa'ad, MD Cincinnati Children's Hospital Medical Center Cincinnati, Ohio

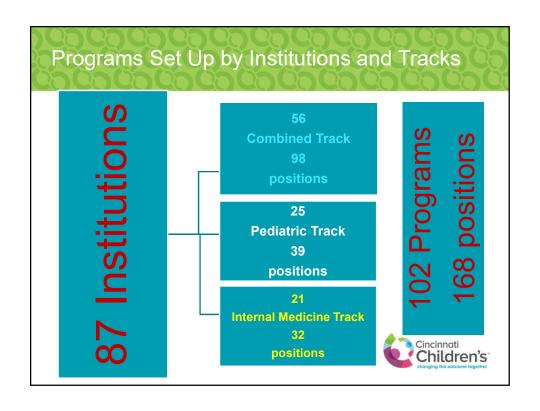


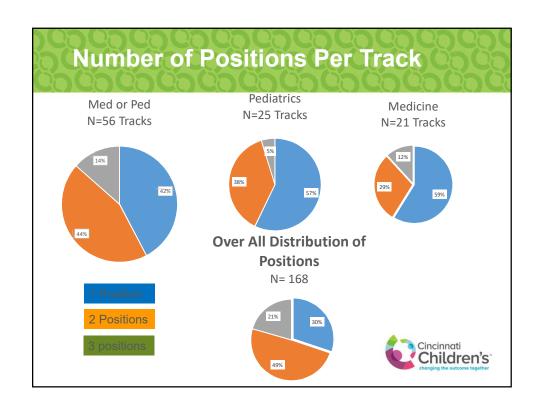




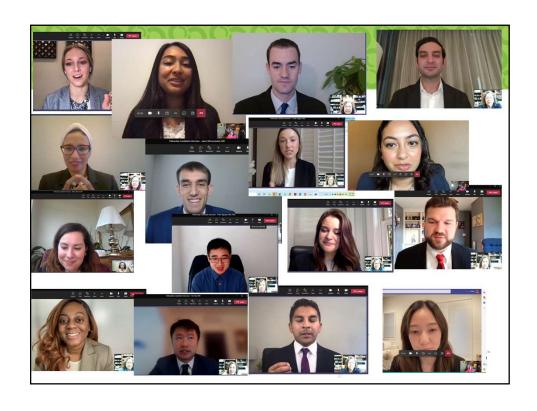


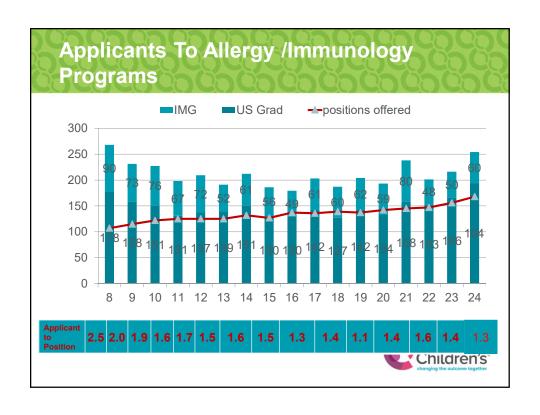












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| AS Data o | | | | | | |
| edical Sch | | | | | | |
| Holical Sch | | | ace | Hall | | senae |
| | - | | | | | |
| | ERAS 2019 | ERAS 2020 | ber of Applic | ERAS 2022 | ERAS 2023 | |
| Total | 204 | 193 | 238 | 201 | 222 | |
| UMGs | 142 | 134 | 158 | 152 | 169 | |
| IMGs | 62 | 59 | 80 | 49 | 53 | |
| 11103 | 0. | 33 | | I School Type | | |
| | | Nun | ber of Applic | | | |
| | ERAS 2019 | ERAS 2020 | ERAS 2021 | ERAS 2022 | ERAS 2023 | |
| U.S. MD-Granting Public School | 83 | 81 | 89 | 66 | 83 | |
| U.S. MD-Granting Private School | 36 | 26 | 47 | 51 | 45 | |
| U.S. DO-Granting School | 22 | 27 | 21 | 35 | 41 | |
| Canadian School | 1 | 0 | 1 | 0 | 0 | |
| International School | 62 | 59 | 80 | 49 | 53 | |
| | | | Ву | Gender | | |
| | | Nun | ber of Applic | ants | | |
| | ERAS 2019 | ERAS 2020 | ERAS 2021 | ERAS 2022 | ERAS 2023 | |
| Men | 63 | 73 | 81 | 74 | 81 | |
| Women | 141 | 120 | 157 | 127 | 140 | |
| Unknown | 0 | 0 | 0 | 0 | 1 | |
| | В | | ed Race/Ethn | | or In Combina | |
| | D. Daniel Co., and an orange of the last o | | ber of Applic | | | |
| | ERAS 2019 | ERAS 2020 | ERAS 2021 | ERAS 2022 | ERAS 2023 | |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 1 | |
| Asian | 60 | 70 | 76 | 71 | 85 | |
| Black or African American | 4 | 4 | 9 | 4 | | |
| Hispanic, Latino, or of Spanish Origin Native Hawaiian or Other Pacific Islander | 8 | 14 | 17 | 20 | 11 | |
| | | 1 | 0 | 1 | 0 | A O |

White

Other Race/Ethnicity
Unknown Race/Ethnicity

Non-U.S. Citizen and Non-Permanent Resident

Cincinnati Children's

ERAS Data on 2023 Applicants: AOA Status By Alpha Omega Alpha (AOA) Status Number of Applicants ERAS 2019 | ERAS 2020 | ERAS 2021 | ERAS 2022 | ERAS 2023 Member of AOA 15 19 19 23 18 **AOA Elections Held During Senior Year** 0 4 2 2 1 No AOA Chapter At My School 38 37 62 32 37 149 137 153 145 Cincinnati Children's

Interview and Rank Process

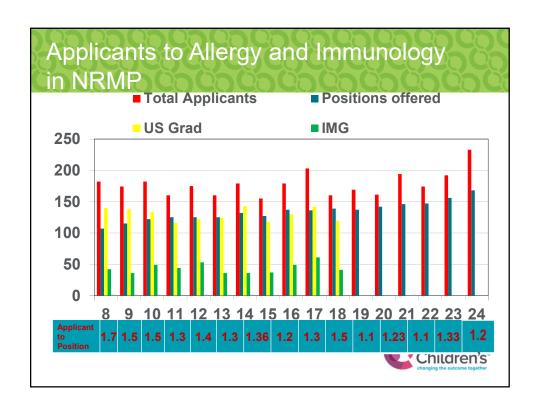
- From ERAS:
 Average applications per program: 102
- From PD survey:
 - -Average URM invited for interview: 4.2
 - -12 Programs interviewed candidates with self reported gender identity differences (1-2)
 - -No candidates with disability interviewed

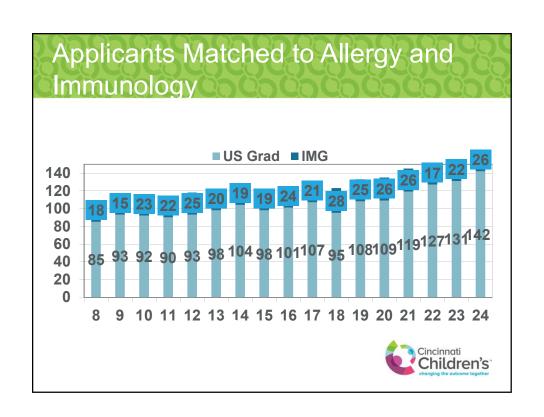


Interview and Rank Process

- From PD survey:
 - -40 programs interviewed candidates from their own institution (range 1-4)
 - -Numbers invited to interview: average 21
 - -Numbers ranked: average 21
 - -23 programs interviewed but not ranked candidates (range 1-12)
 - -Numbers taken prior to match: 1







| Applic | an | t A | dd | itio | na | I Q | ua | lific | cat | ior |
|--|----|-----|----|-------------|----|-----|----|-------|-----|----------|
| | | 00 | | <u>(</u> () | | | 90 | | | <u> </u> |
| Year | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| N= | | | | | | | | 85 | | |
| PHD | 14 | 5 | 10 | 14 | 6 | 7 | 10 | 11 | 9 | 5 |
| Master | 12 | 9 | 12 | 15 | 9 | 11 | 14 | 16 | 15 | 12 |
| Other | | | | | | | 13 | 2 | 5 | 8 |
| Post | | | | | | | | | | |
| MD | | | | | | | | | | |
| Children's changing the outcome together | | | | | | | | | | |

| Ap | plica | an' | EN. | lin | ori | ty | Sta | atu | S) | | |
|--|----------|-----|-----|-----|-----|----|-----|-----|----------|-------------------|--------------|
| Year | | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| AA | applied | | 6 | 10 | 6 | 4 | 4 | 9 | 4 | 9 | |
| | Matched* | 4 | 5 | 5 | 4 | 3 | 4 | 7 | 3 | 10 | 7 |
| Hispanic | applied | | 10 | 11 | 14 | 8 | 14 | 17 | 20 | 11 | |
| | Matched* | 4 | 6 | 8 | 6 | 7 | 6 | 11 | 10 | 8 | 6 |
| Native American | applied | | | 2 | 0 | 0 | 0 | 0 | 1 | 0 | |
| | Matched* | | | | | | | | 1 | 0 | 0 |
| Asian | applied | | | 64 | 59 | 60 | 70 | 76 | 71 | 85 | |
| *Matched numbers are obtained from PD survey | | | | | | | | | Cinchang | cinnati nildre | n's together |

| Fer | nal | e A | ppl | ica | nts | | | | | |
|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|
| | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| Applicant In ERAS | | 127 | 149 | 129 | 141 | 120 | 157 | 127 | 140 | |
| Matched In NRMP* | 95 | 103 | 86 | 94 | 83 | 67 | 104 | | | 74 |
| Percent of Matched | 71 | 76 | 71 | 70 | 62 | 62 | 70 | 59 | | |
| Cincinnati Children's changing the outcome together | | | | | | | | | | |

Attended Chrysalis or Spark

• Attended Sparks: 13

• Attended Chrysalis: 34



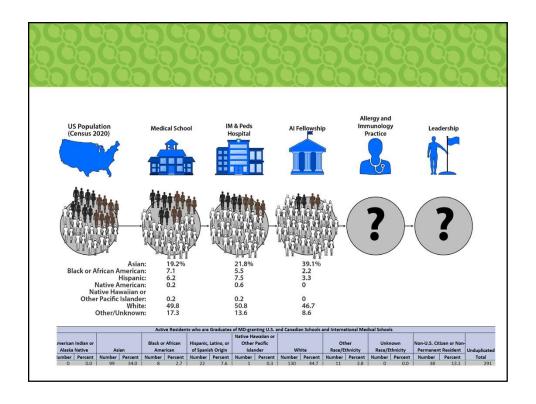
Racial Diversity in the Pipeline

Paradigms and perspectives

Underrepresentation of Black and Hispanic trainees in allergy and immunology training and certification pipeline

Mahboobeh Mahdavinia, MD, PhD,^a Amal Assa'ad, MD,^b and Michael R. Nelson, MD^{c,d} Chicago, Ill; Cincinnati, Ohio; Charlottesville, Va; and Philadelphia, Pa





Thoughts for Discussion



Matching our Pipeline to our Goals and Objectives

- Serve the allergy and immunology patients
 - In different states
 - Around the world
- Improve the lives and achieve the aspirations of medical trainees
- Improve the lives and work of Program Directors
- Advance science and knowledge



Matching our Pipeline to our Goals and Objectives

- · Do we need
 - More A/I programs?
 - More positions at each program?
- Less or more heterogenicity in program?
- Examining the specialty
 - Pediatric vs adult vs both
 - Allergy vs immunology vs both

