

Preparing a Well-Rounded Fellow

PD's should consider offering opportunities outside of the traditional academic and research programs. There are topics that are of intense interest to graduating fellows that might not be included in your training program.

- Curriculum vitae - Provide opportunities for CV critique/building.
- Interviewing – Offer practice job interviews with the trainee.
- Finance – Consider having fellows meet with a financial advisor, preferably one that works with physicians and understands medical debt.
- Job Hunt – Offer opportunity to touch base with recent graduates about the pitfalls of the job search, differences between academic, multispecialty, private practice and corporate practices.
- Contract Negotiation – Consider having some attorney resources to help with contract reading. Previous fellows are also a good source of information on how they dealt with this issue.

Quality Improvement/Patient Safety

- All fellows should have meaningful participation in a quality improvement project and experience with a patient safety activity. This can take the form of participating in a root cause analysis.
- Fellows should experience the reporting of a safety event and see it modeled by faculty.

Leadership/Committee

- ACGME requires participation in an institutional committee during training. This could include the P&T committee, a research focused committee, bioethics, wellness for some examples.