

Thalamus In Action: From "Meh" to Mastery: a 20-step guide

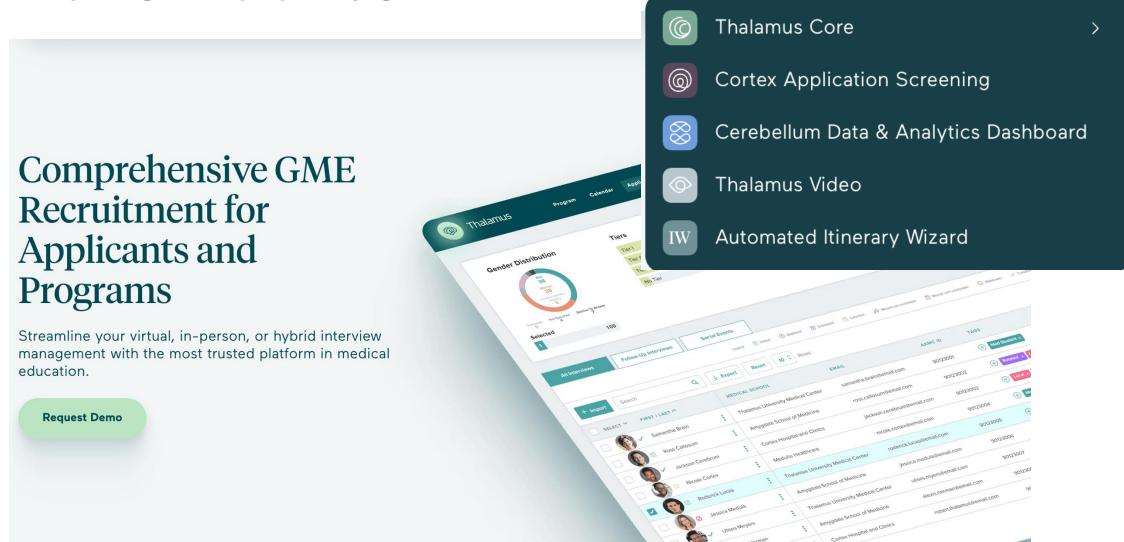
Bryant Villavicencio and Paneez Khoury, MD

NIH Allergy Immunology Program

Learning Objectives

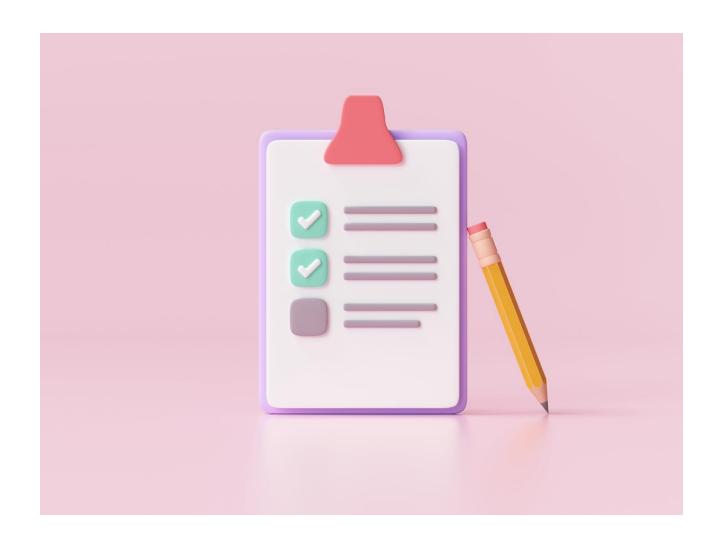
- Utilize Cortex and Thalamus for basic recruitment actions such as selecting, inviting scheduling and ranking applicants
- Explore and customize other Thalamus products
- Know where to go for help!

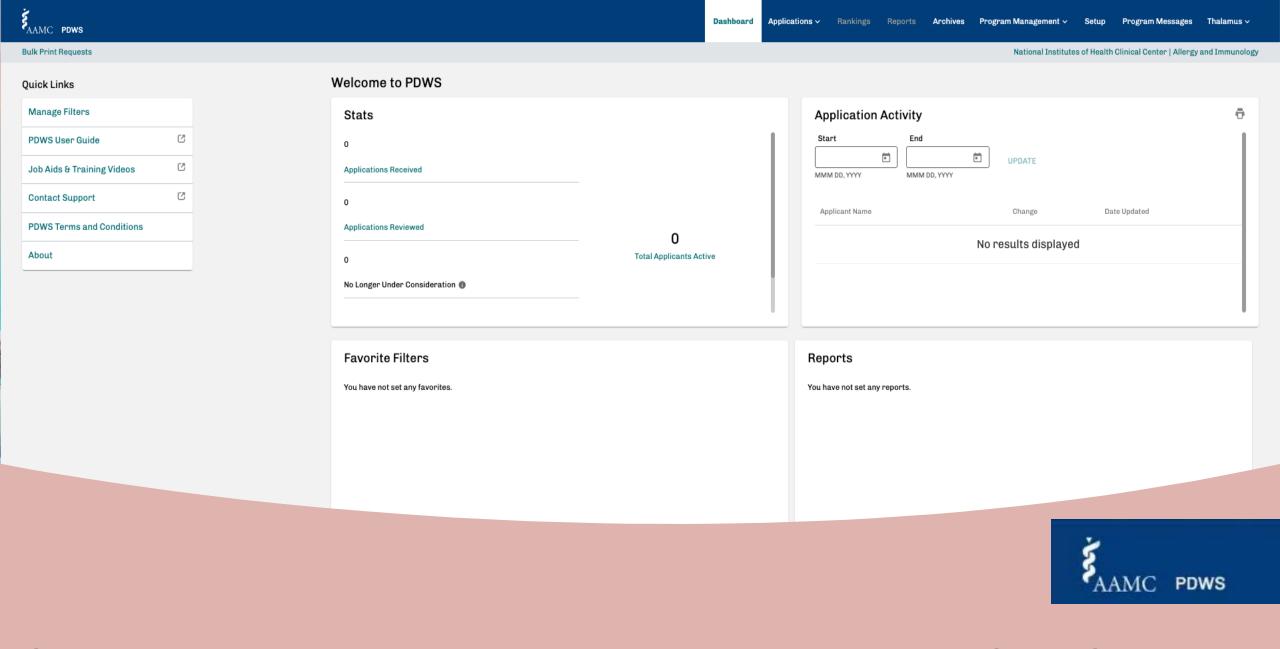
What is Thalamus?



Cortex Login: https://auth.thalamusgme.com/app/thalamusgme_thalamusoktaprod_1/exk3knklopAgcV1SE4x7/sso/saml

Polls

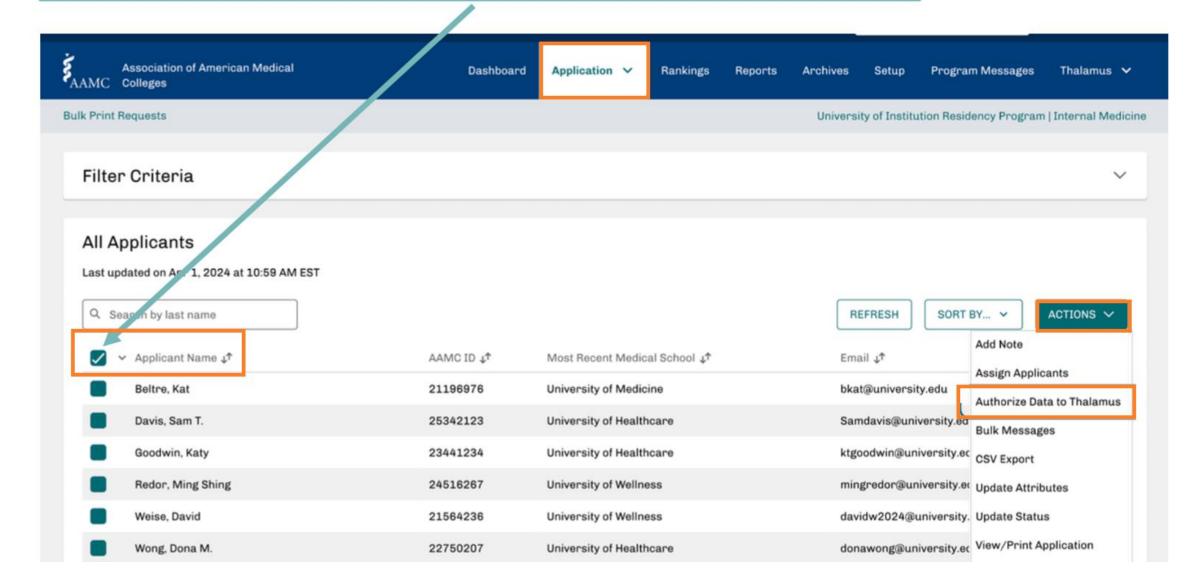




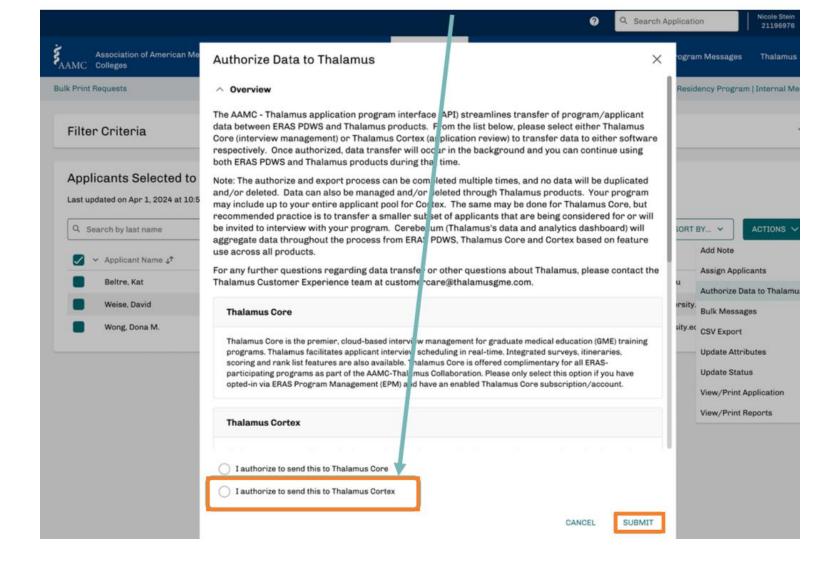
Step by step: Importing applicants from ERAS to Cortex



Step 1: Can select all applicants.



Step 2: From the Actions menu, select the Thalamus Cortex option.





If you have applicants who apply <u>after</u> you transfer data:

Repeat steps 1-2 and only the new applicants will show up in Thalamus Cortex – without duplicates.



Ready to review applicants?



With Thalamus Holistic Review, program directors and program administrators have the ability to assign applicants to specific faculty reviewers as well as make changes to an applicant's status within Cortex.



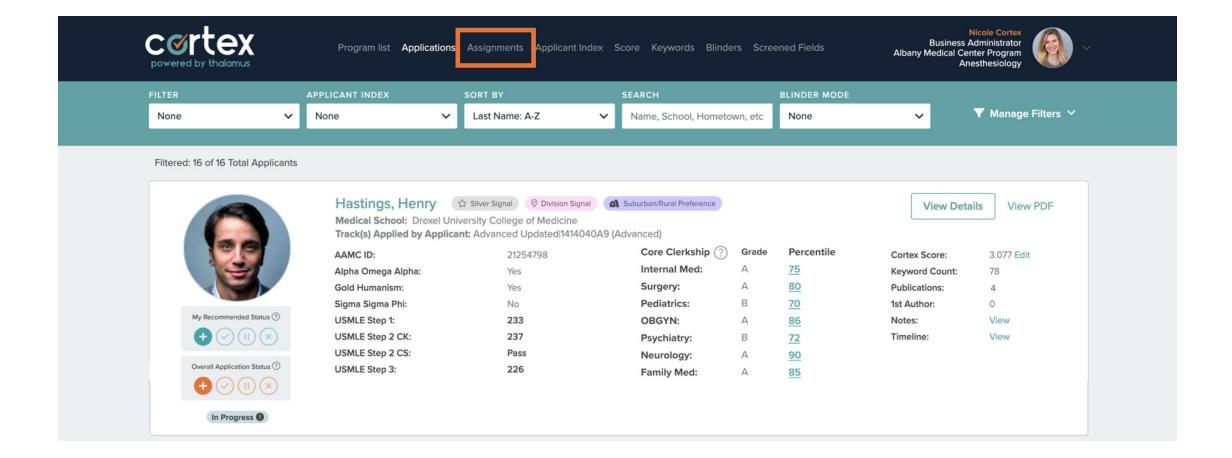
Applications can be assigned to faculty reviewers by Score Managers, Program Director, Program Administrator and Program Coordinator individually or in bulk.



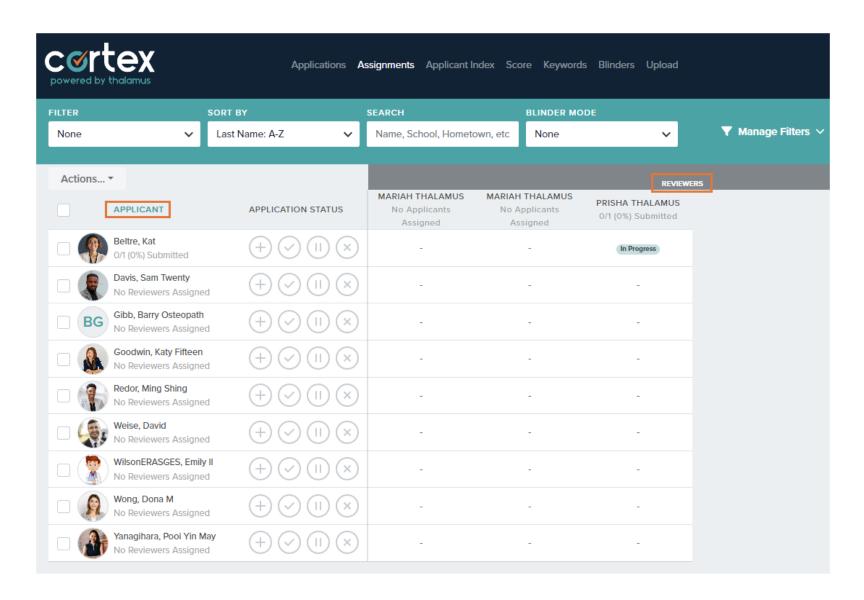
Faculty interviewers must first be added in Thalamus before they can obtain access to Cortex. See instructions on how to provide them with access here: Enabling Cortex for Program Users/Faculty – ThalamusGME.



Step 3: Assign applicants to reviewers







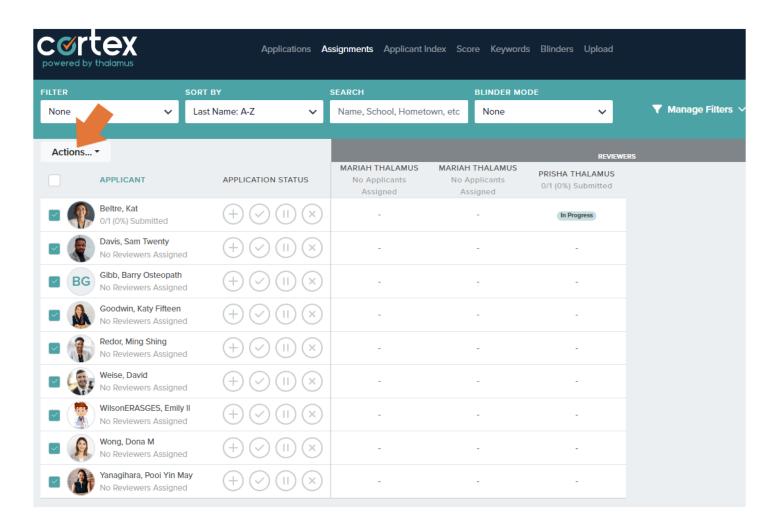
The dashboard includes:

Applicants

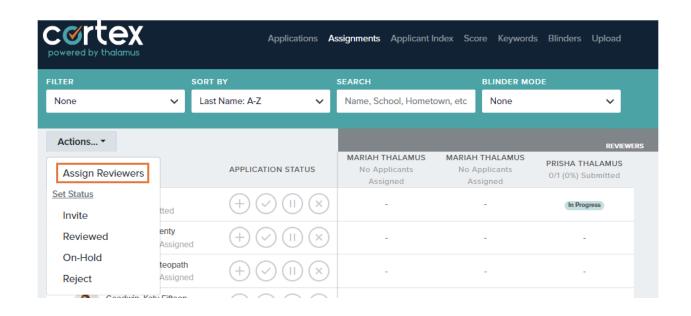
Application status (reviewed, selected, waitlisted, rejected)

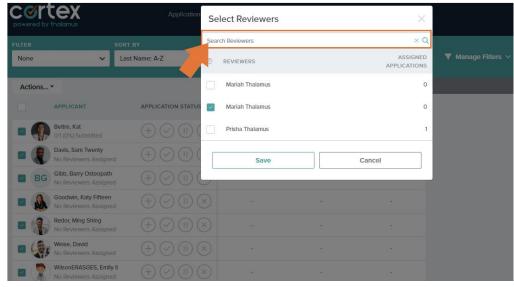
Reviewers and status of review

After selecting applicants, the "Actions" button will appear



From the "Actions" drop down menu you can assign Reviewers. This will open a new pop-up window to select the reviewers. You can also set status of applicants in bulk.

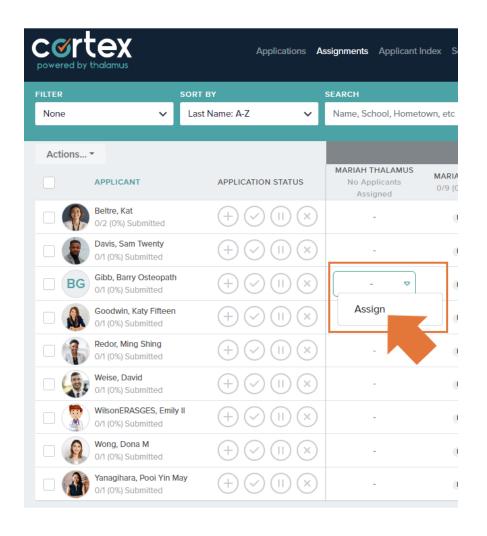


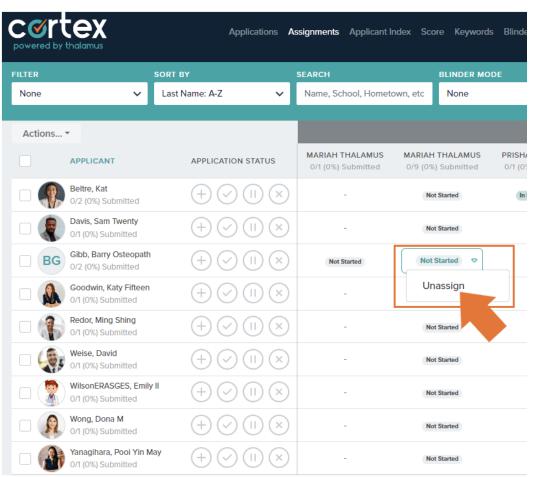


You can search for faculty reviewers by name or scroll to locate them.

A counter will indicate how many applications they are assigned.

You can assign, unassign or change reviewers from the dashboard

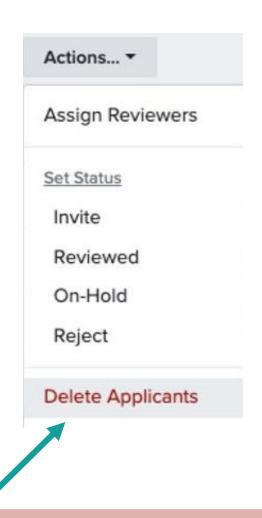


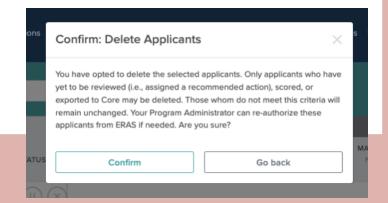




Programs who authorize applications to Cortex are able to delete them if:

- The application has not been scored.
- The application has not been assigned a final decision status
- The application has not been exported from Cortex to Thalamus Core.

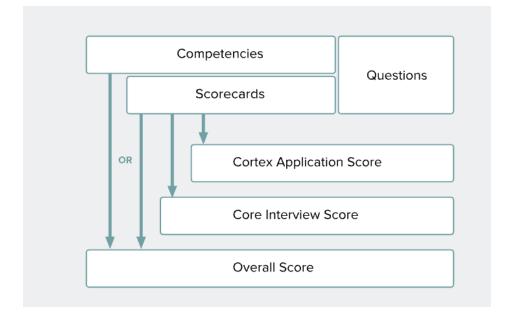


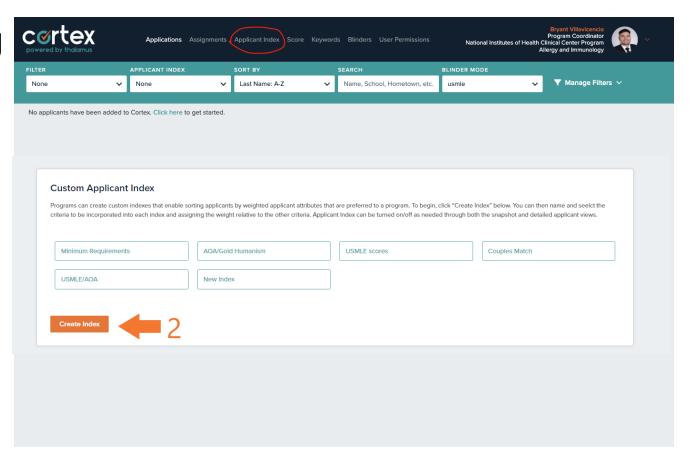


Want to delete applicants from Cortex?

Step 4: Scoring and Selecting

Assigned faculty need to select, waitlist or reject applications to export into Thalamus



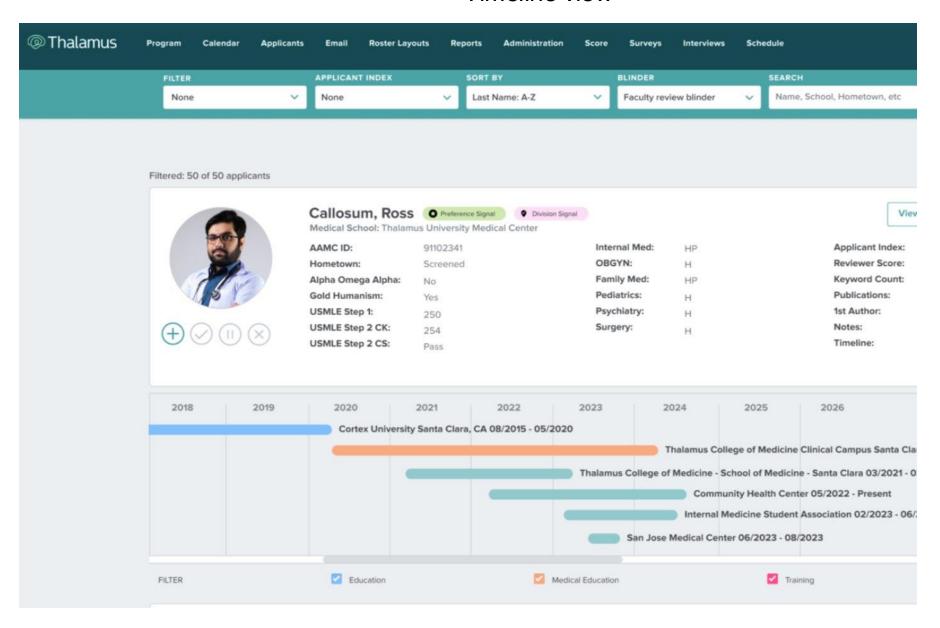


Custom filters or "index" can be created to meet the needs of the program

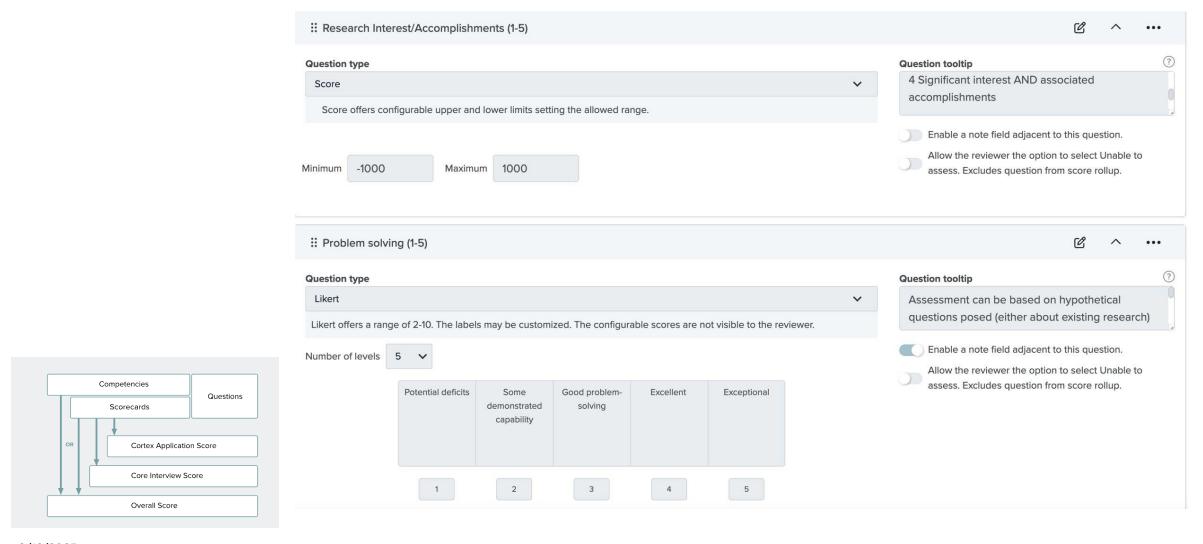


My favorite Cortex feature!

Timeline view

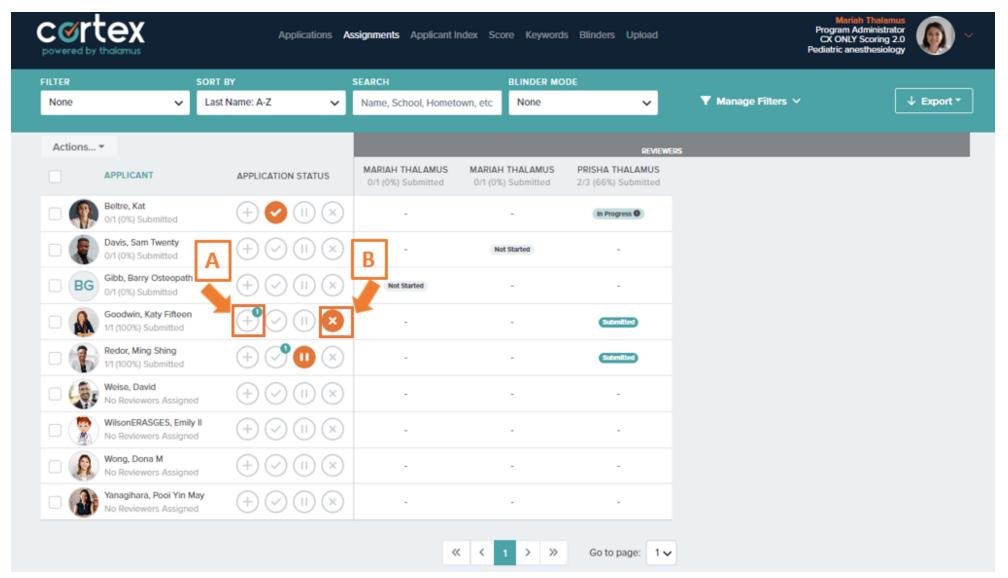


Programs can create custom scoring rubrics that reflect desired attributes for the program



Step 5: Set the final status of applicants





Cortex Roadmap

Step-by-Step checklist with embedded links.

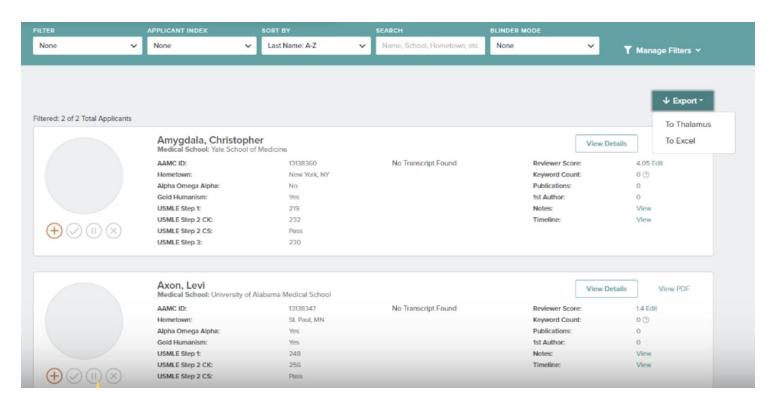


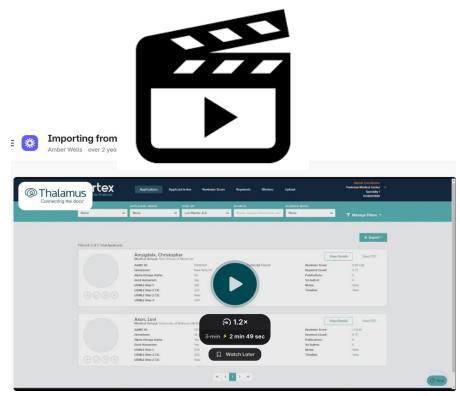
- Accessing Cortex in ERAS or Thalamus
 - Access Cortex directly from ERAS PDWS or your Thalamus program
 - Manage Cortex access for program users in the Thalamus Administration page
- 2 Cortex Administration
 - · Authorization of applicant data from ERAS to Cortex
 - Assigning applications to review
 - · Screened fields/blinders/filters
 - Sorting your applicants
 - Creating indexes
 - Creating keywords
- 3 Selecting Applicants Using Thalamus Holistic Review
 - · Understanding competencies and questions
 - · Creating your scorecards
 - · Aggregating your Cortex score
 - · Scoring your applicants
 - · Selecting your applicants to invite
- 4 Moving from Cortex to Thalamus Core
 - Exporting your applicants to Thalamus Core
 - · Exporting applicant data and/or scores



Cortex Roadmap Link: https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:8a6b99ad-e423-4e73-94d5-e4edb892f48c?viewer%21megaVerb=group-discover

Step 6: Send the selected applicants to Thalamus





Click the video!

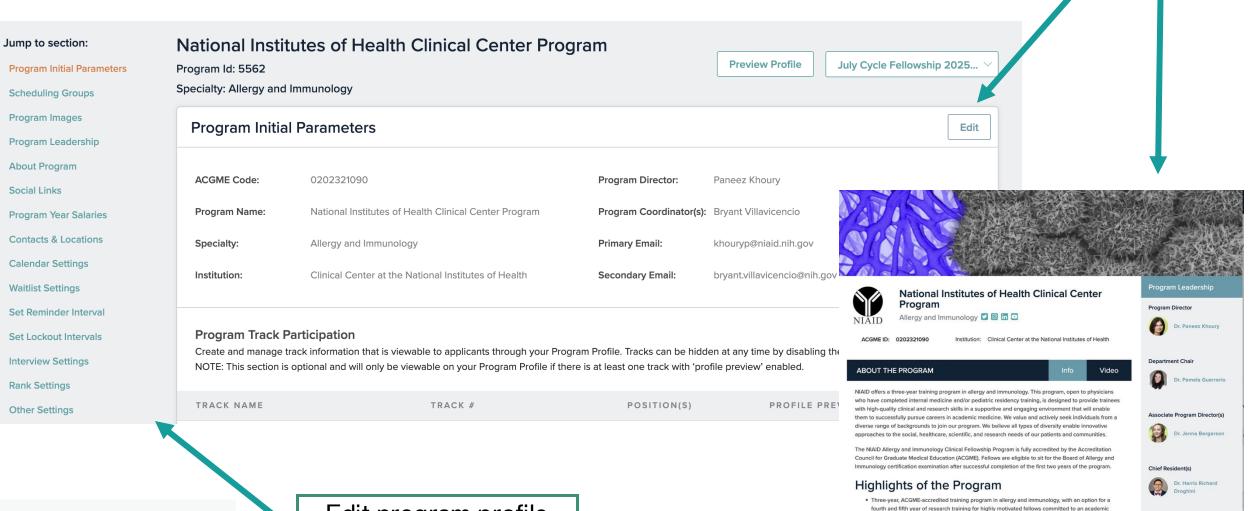






Step 7: Setup your profile and settings in Thalamus

Edit and Preview your program profile



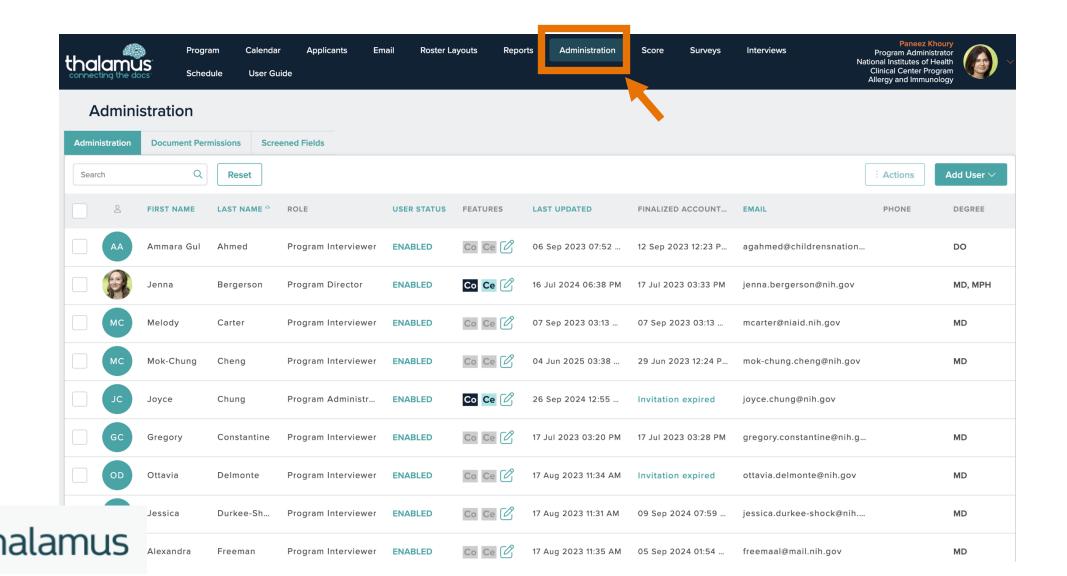
Thalamus

Edit program profile and settings here

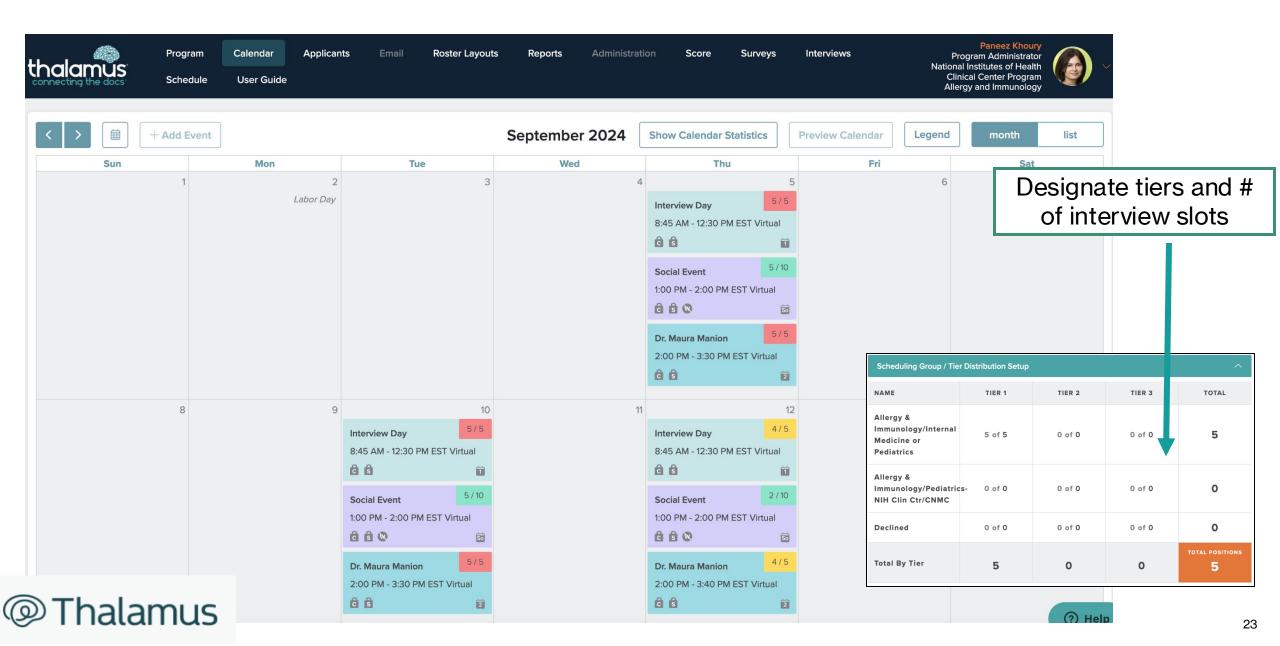
· Focus on individualized career development, including for academic medicine or translational

. Development of outstanding clinical skills and advanced clinical and basic research skills

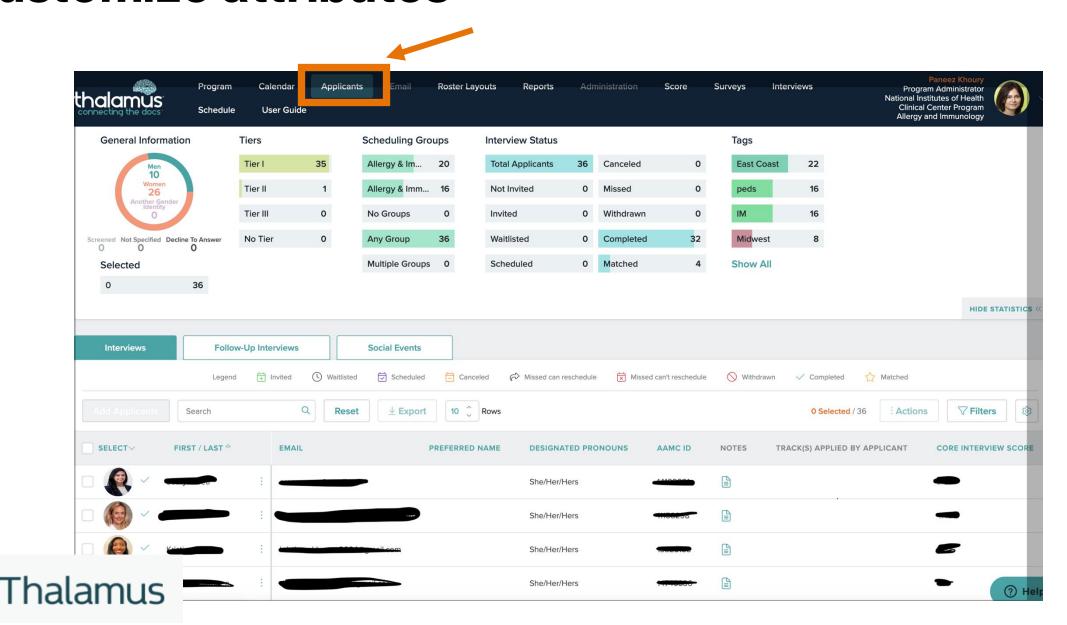
Step 8: Add faculty, assign roles and invite faculty to Thalamus under "Administration" tab



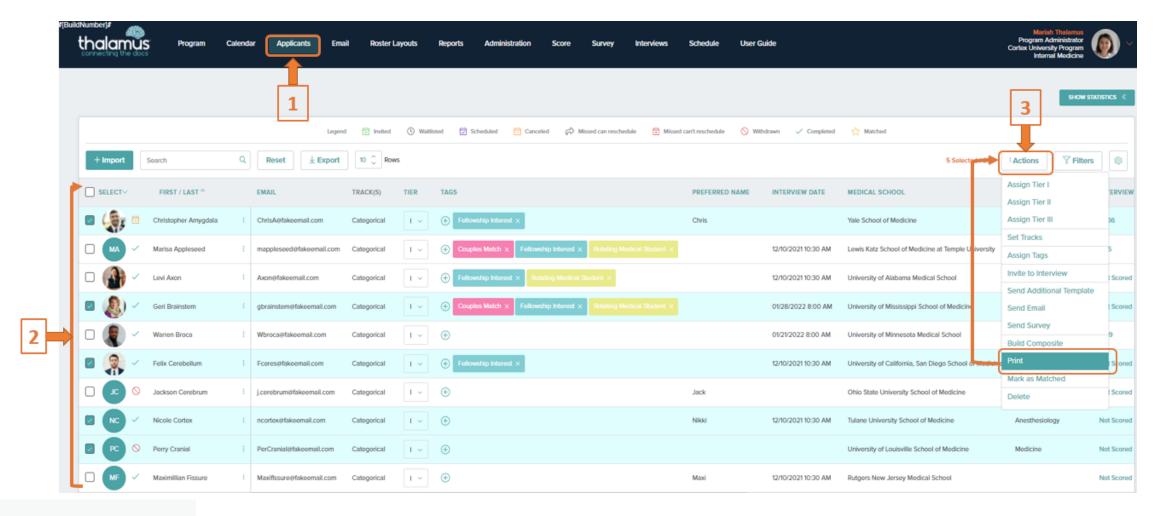
Step 9: Create your calendar/schedule for interviews



Step 10: In the applicants tab--tag, filter, and customize attributes

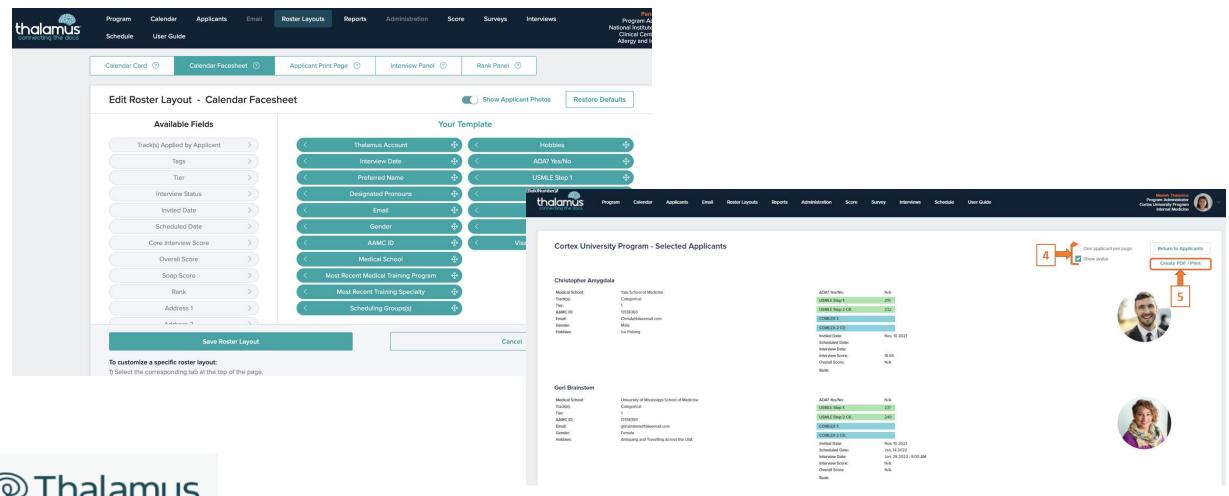


You can take lots of actions from the Applicant dashboard

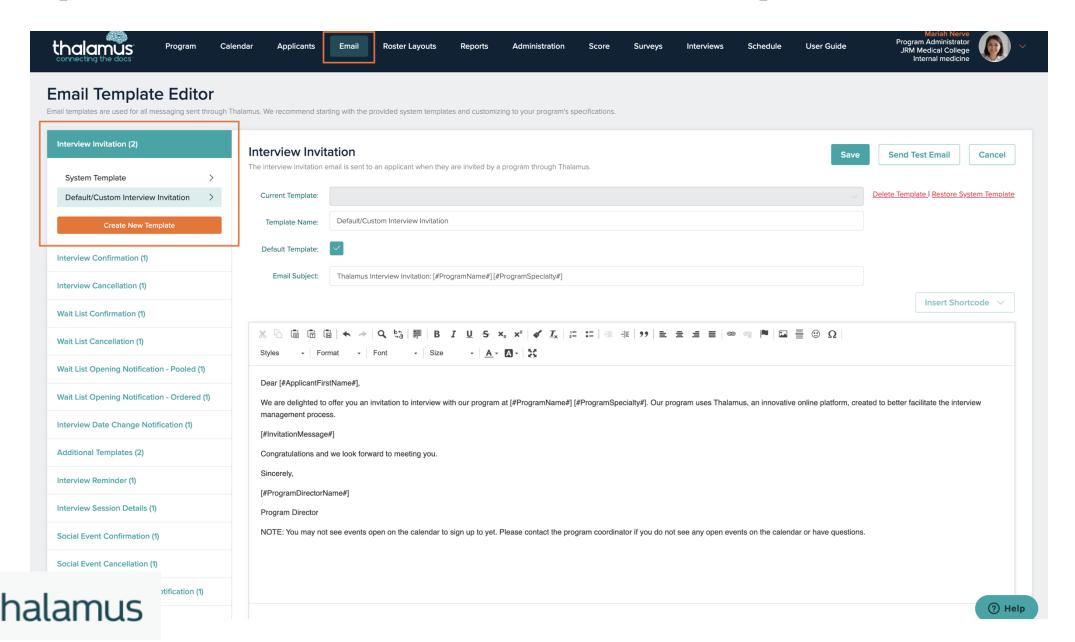




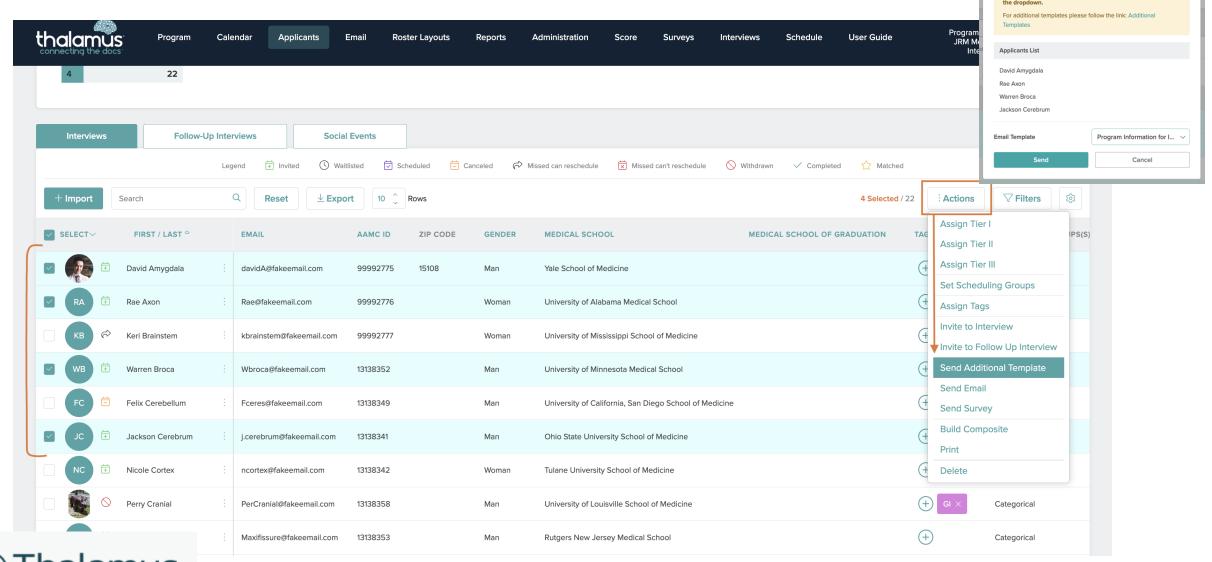
Step 11: Customize pretty layouts of calendar and print functions for your faculty



Step 12: Create custom email templates



Step 13: Invite applicants individually or in bulk





Send Additional Template

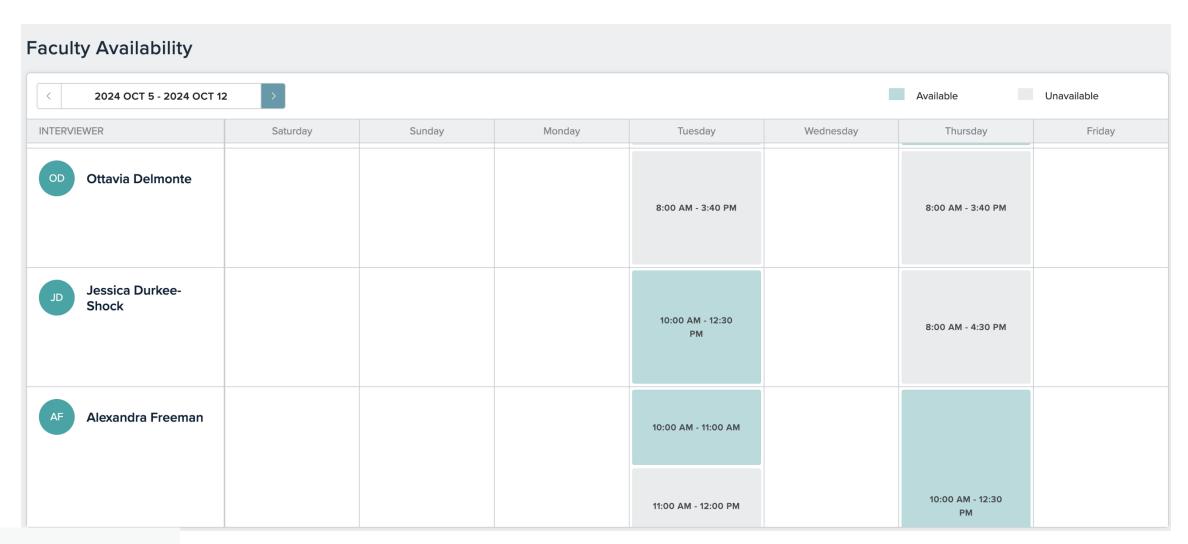
You have selected to send a template to the following 4

applicant(s). Select the email template that you would like to send below.

Note: Only those templates created under the "Additional Templates" category on the Email page will show as options in

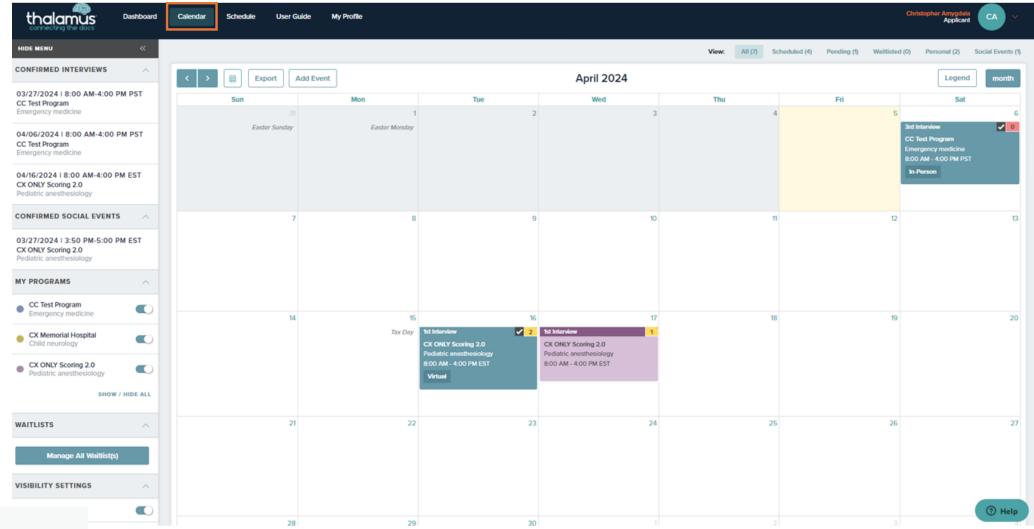
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Step 14: Gather faculty availability to interview



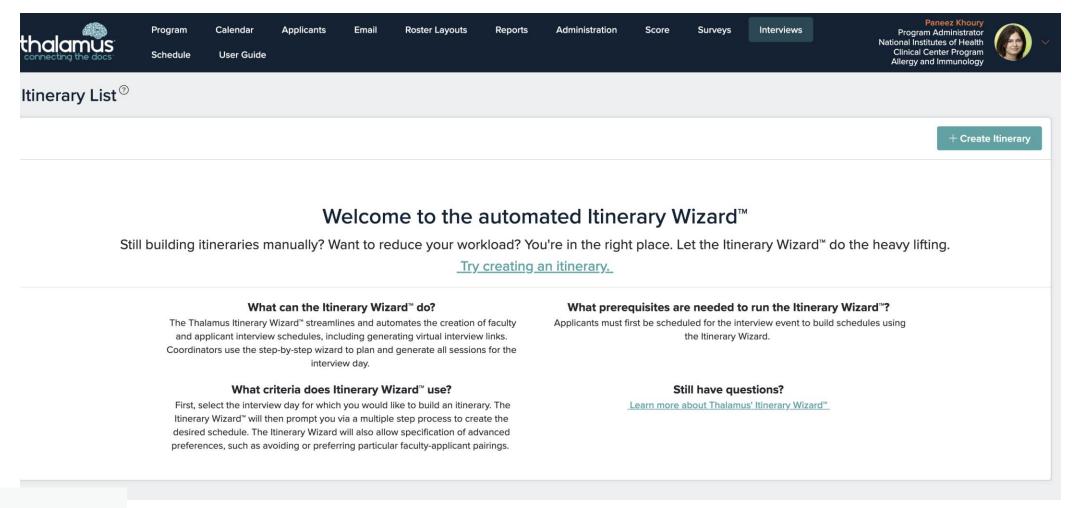


Step 15: the applicants select their dates! (One less thing for the PC to do)





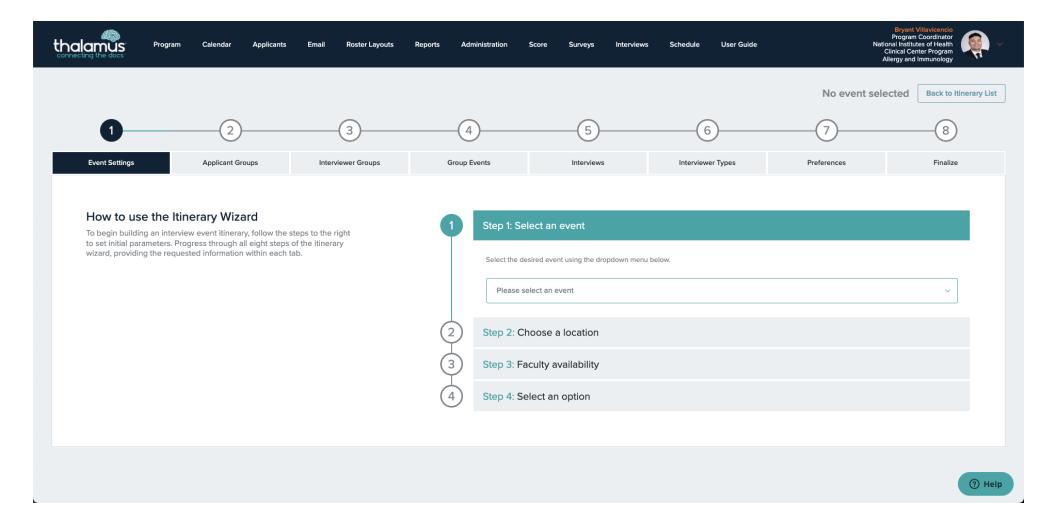
Step 16: create itineraries (manually or with IW)



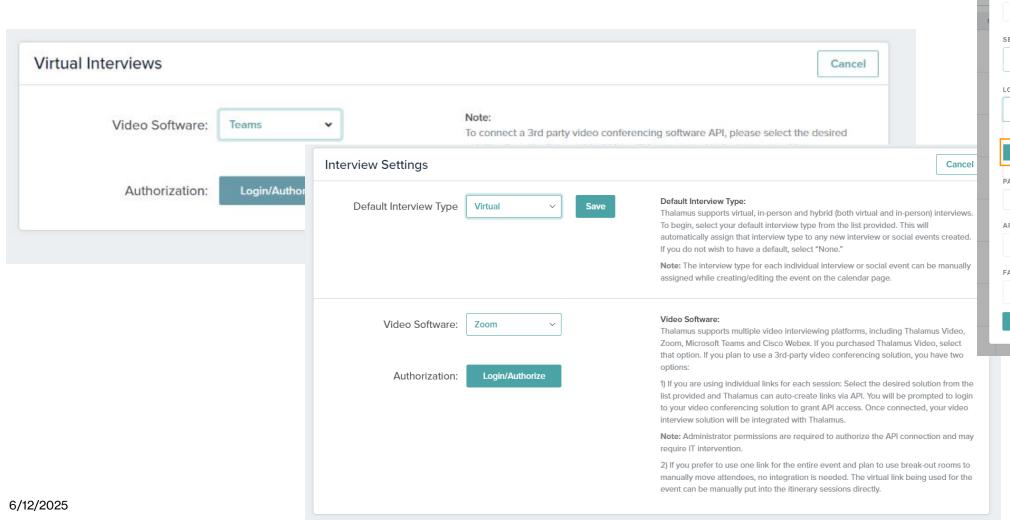




Itinerary Wizard

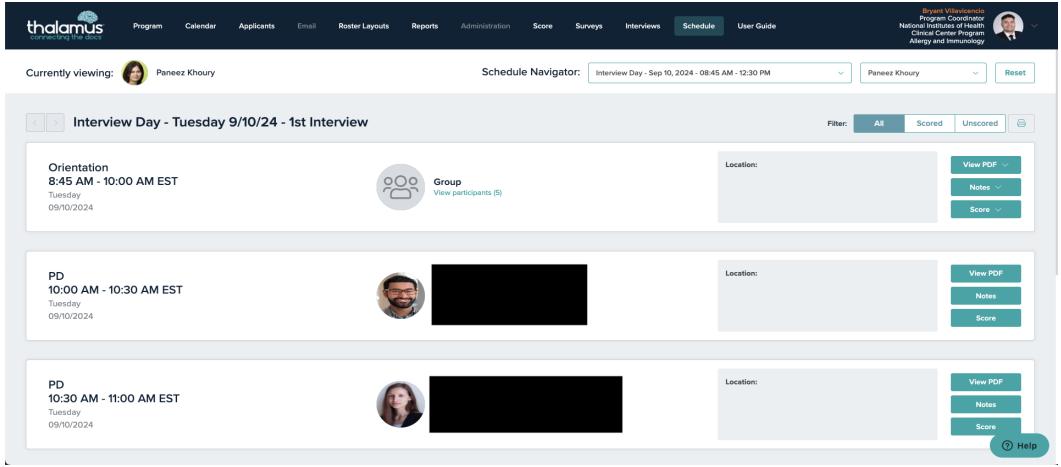


Input format of virtual interviews, link API's or enter links manually

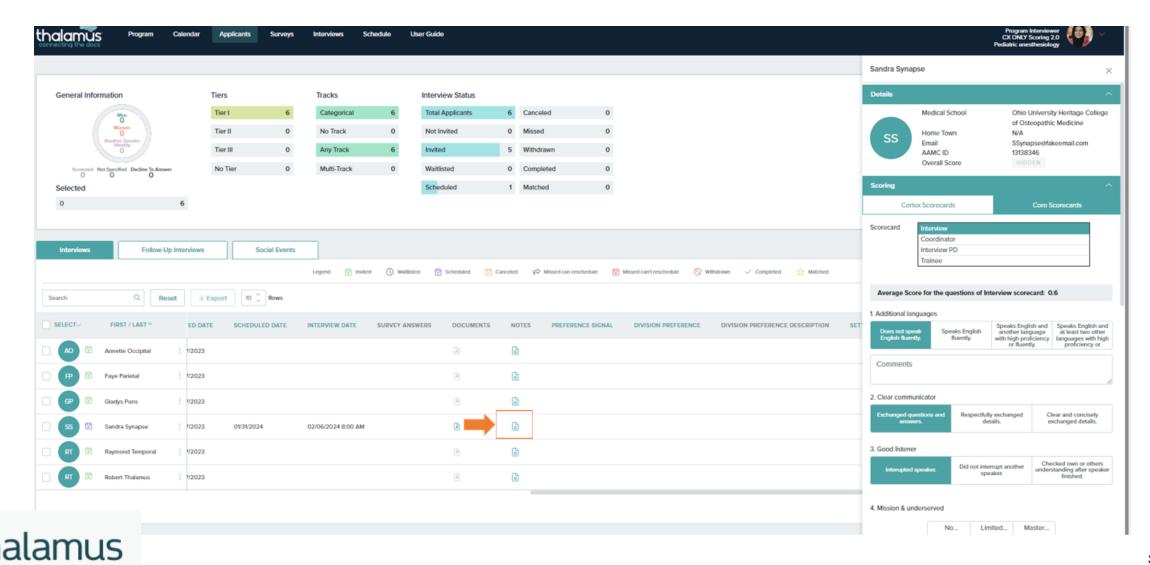


Step 17: After all that hard work, you can interview!

For your faculty--a one stop shop for the schedule, reviewing applications, entering notes and scoring applicants in the Schedule tab

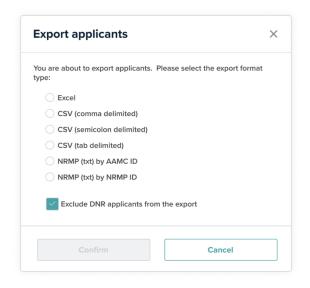


Step 18: As in Cortex, can set up custom interview scoring rubrics for Thalamus



Step 19: Manage selection and rank list (auto and custom) during rank meeting and export to NRMP



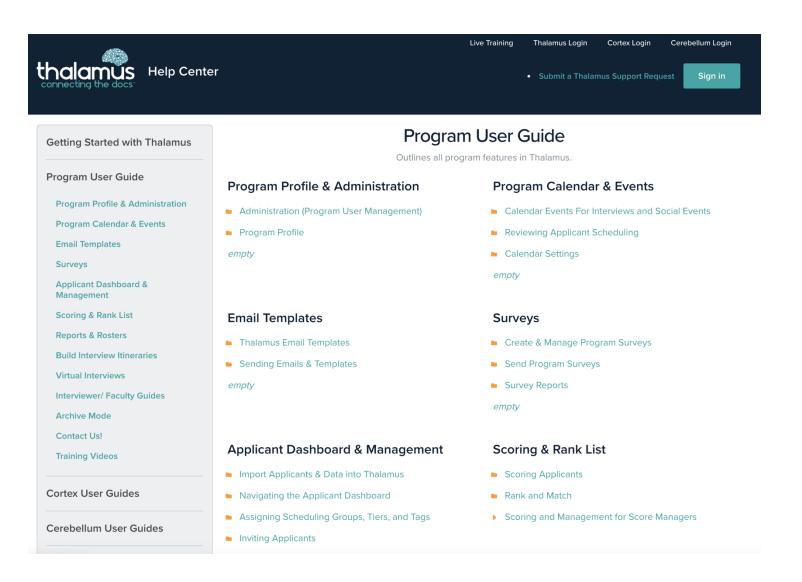


Easily export rank list to NRMP



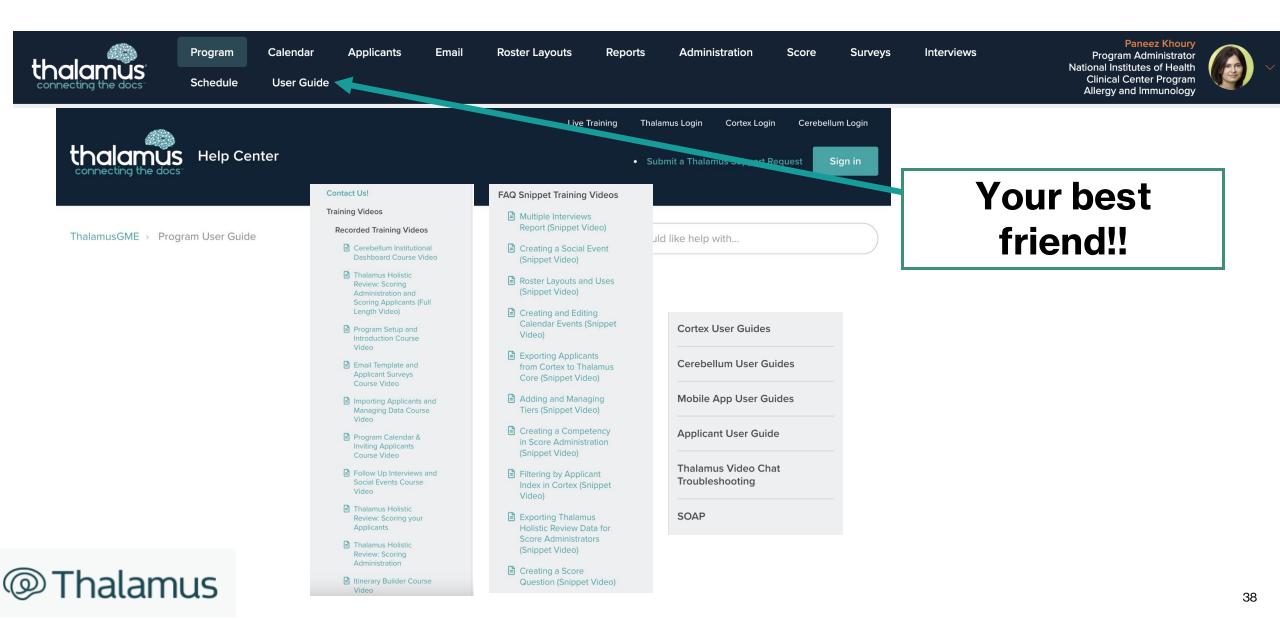
Step 20: Become a super user!

Getting help from the best user guide ever!





Getting help: great customer service and videos!



Other products: Cerebellum, IW, Thalamus Video





Now it's your turn!

Log into Thalamus

